

Bright Standards Employment Policy



Employment Policy

All decisions relating to recruitment, selection, assessment, training, promotion, and employment practices must be objective, free from bias, and based solely upon work criteria and individual merit.

It is our policy to:

- Promote a working environment free from discrimination, harassment and victimisation.
- Ensure that everyone receives equal treatment, regardless of age, colour, disability, gender, sexual orientation, hours of work, marital status, political opinions or religious beliefs.
- Comply with the law to protect both individuals and the Company.

The Environment

Bright Publishing is committed to the principle of sustainable development. We constantly strive to reduce the use of all raw materials, energy and supplies, and use resources more efficiently. Staff are encouraged to participate in environmental matters, as well as encouraging suppliers and contractors to uphold similar environmental standards.

We believe we have a responsibility to current and future generations to use natural resources in a responsible manner and to prevent unnecessary pollution.

Health & Safety

As an Employer we care about the well-being of all our staff. We are committed to maintaining the quality of our health & safety at work responsibilities through continual communication and the raising of awareness.

Our Values

Bright Publishing is committed to Quality, Service, Innovation and Trust. Trust is earned from others as a result of our commitment to our values and the ethical manner in which we behave. Having trust is what makes Bright Publishing a special company and all staff have a responsibility to protect this in everything they do and say, which includes acting in a professional manner with honesty and integrity at all times, and If in doubt...doing the right thing.